



UNION

ARE ON

STRIKE!

OVERWORKED. UNDERPAID.

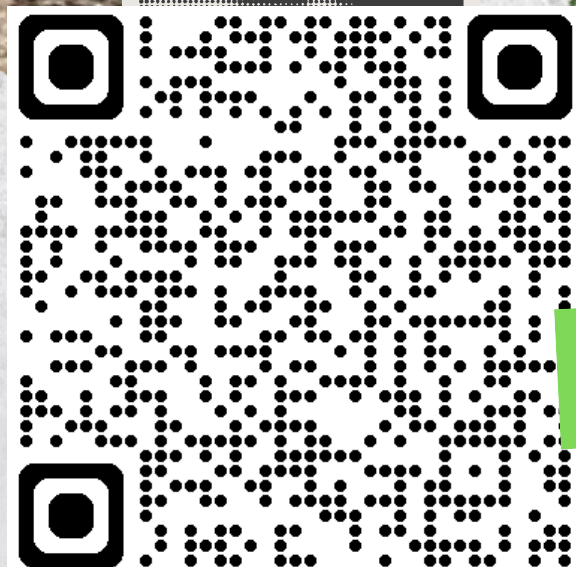
17 YEARS OF REAL-TERMS PAY CUTS



**WE JUST
WANT
DECENT
PAY**

UNISON

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WEBSITE**



**UNISON
FAIR
PAY
NOW**

**UNISON
WE'RE
WORTH
MORE!**

**OFFICIAL
PICKET**

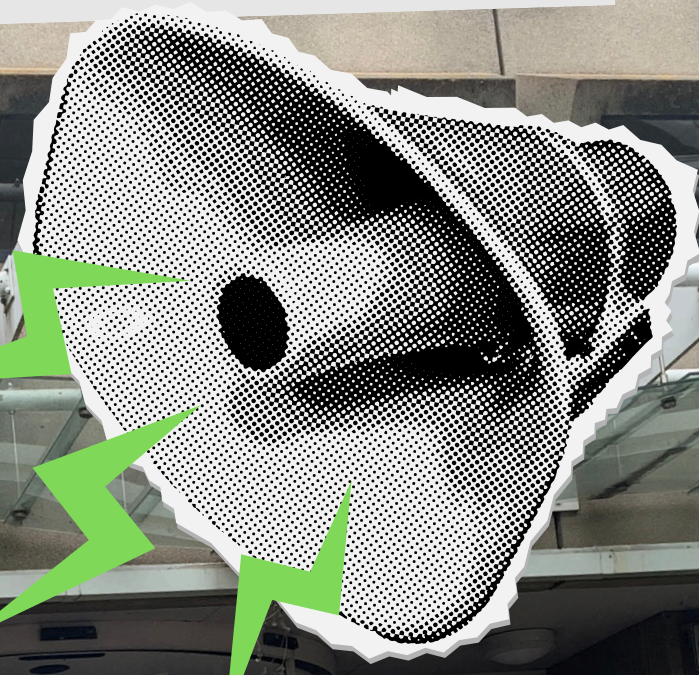
**UNISON
WORLD
CLASS
MY ASS**

UNISON

**UNISON
University of Bristol**

**UNISON
YES**

**UNISON
YES**



WHY ARE WE STRIKING?

17

consecutive years of pay rises below inflation

28%

average salary increase for a staff member since 2014

192%

average rent increase in Bristol since 2014

1.4%

the insulting pay offer this year (a 3.2% real-terms pay cut)



OUR DEMANDS

A real pay rise for staff:

An increase on all pay points of at least RPI (as at August 2025) + 3.5%, or a flat rate increase on each spine point of at least £2,500 (whichever is greater)

More broadly, we endorse the motion passed at UNISON's HE conference in Jan 2026, which reaffirms its "opposition to tuition fees and support for a publicly funded, joined-up HE system"

Want to show support? Share your solidarity and concern for staff with VC Evelyn Welch - scan for an email template

